



George M. Guimond Care Centre Inc.

Box 308, Pine Falls, MB R0E 1M0
Phone (204) 367-2245 / 367-2246 Fax (204) 367-8516

Organization Report

Submitted to the Community of
Sagkeeng First Nation
August 24 & 25, 2015

George M. Guimond Care Centre Inc. (GMGCC) is a thirty (30) bed long term care facility. The 24 hour program offers nursing care, help for daily living (ie, bathing, feeding, changing clothing, ambulation, etc), housekeeping, laundry, meals, activities, spiritual programs, and also a hairdresser for residents.

As at August 14, 2015, the resident occupancy rate at GMGCC was 87% (70% of the residents being Sagkeeng First Nation Band members), with resident ages range from age 48 to age 90. Current Levels of Care as follows: Level I - 0 Level II - 11 Level III - 10 Level IV - 4

Staffing Complement:

Measured in Equivalent Full Time (EFT) is as follows:

Administration	-	4.0		
Bachelor of Nursing	-	1.0		
Registered Nurses	-	1.0		
Licensed Practical Nurses	-	2.05		
Health Care Aides	-	12.9		
Dietary	-	5.8		
Housekeeping & Laundry	-	4.8		
Activity/Rehabilitation	-	1.0		
Maintenance & Van Driver	-	3.0		
			Total EFT	= 35.55

Employment:

- Current position available for a Part-time Nurse – either RN or LPN. See full employment advertisement on <http://www.sagkeeng.ca/opportunities/>
- A certified hairdresser is also required once a month
- We will only accept applications for open positions. Employment applications MUST include: current Criminal Record Check, Child Abuse Registry and Adult Abuse Registry.

Financial:

The 2014/15 Annual Audit has been completed and is consolidated into the Sagkeeng First Nation Consolidated Audit.

Provincial Licensing Developments

Capital Upgrades

The majority of the Capital Upgrades were completed in 2013 with a total cost estimate of \$4.1 million.

Per Diem Formula

Current funding for GMGCC is through the Social Development department of AANDC and the residential portion. AANDC funding levels are \$120.05 per day per resident, regardless of resident level of care. Residents are required to pay rental charges based on the Manitoba rates. Current rate is \$33.90 per day.

- As at May 25, 2015 AANDC has not determined a new funding formula and instead, has decided to give an injection of funds based on the March 18, 2014 Compliance Review conducted.

Panelling of Residents

GMGCC has established an Admission Criteria Policy. Included in the policy is the statement that potential residents must be Provincially Panelled for Placement.

Personal Care Home Standards

Meeting the Provincial Personal Care Home Standards is continuous work. Policies require review & revision. Revisions must be reflective of Interlake-Eastern RHA Long Term Care policies and any new changes in Provincial Legislation pertaining to Personal Care Homes. All policies must be evidenced based, meaning, documentation on all procedures is required.

- One representative is present at all IERHA Long Term Care Leadership Meetings to obtain updates on changes in Provincial & RHA Policy.
- Negotiations with IERHA for obtaining services in regards to:
 - Education sessions for Long Term Care
 - Software for Recreation Program
 - Contract for Resident Level of Care Assessments (used to determine funding)
- Services Required: Contracts have been signed and work has begun for –
 - Dietitian Services – initial visit February 10, 11 & 12, 2015. All resident nutritional assessments have been completed and Menus have been developed and approved by the Dietitian. The Dietitian has been providing training to the dietary staff on texture modification and therapeutic diets and to the Nursing department for safe feeding techniques.
 - Foot Care Nurse – Services once a month, with initial assessments on February 11, 2015.

- Occupational Therapist – Initial reviews twice a month until all residents have been reassessed. Will revert to once a month after initial assessments.
- Manitoba Health Standards Reviews conducted to date: **August 13, 2015**. Report is pending within 6 weeks.
- Next Review by Manitoba Health: **Spring of 2016**

Although negotiations have been on-going for many years, much work still needs to be done. Chief & Council along with George M. Guimond Care Centre Inc. still need to meet with the CEO of the IERHA to negotiate and sign a Service Purchase Agreement. To date, there is no official word as to when this process will begin.

Main Contact People at GMGCC: (204) 367-2245

Linda Twoheart	-	A/Administrator
Carol Guimond	-	Finance Officer
Don Hildebrand	-	Director of Resident Care
Jean Courchene	-	Recreation/Rehab Program
Glenda Cook	-	Supervisor, Housekeeping/Laundry
Lyle Courchene	-	Dietary Supervisor