

Employment Opportunity

Position:	Director of Resident Care		
Rate:	Competitive wage rate and benefits package are offered.		
Position Summary:	Under the direction of the Administrator, the Director of Resident Care is responsible to coordinate, lead and supervise resident care delivery in a manner that reflects professional nursing practice and a team approach to providing care to residents and their families. The Director of Resident Care will assess the ongoing resident and program needs, identify areas of concern and make recommendations to the Administrator. This includes the responsibility to provide leadership and guidance to the staff. All responsibilities for this position will be consistent with the mission, philosophy, Resident Bill of Rights, and policies and procedures established by the Administrator and the Board of Directors of George M. Guimond Care Centre Inc. The manner and behavior in which the Director of Resident Care carries out the specified duties is reflected on the facility, therefore, professionalism, confidentiality, empathy, courtesy and tact must always be maintained.		
Qualifications:	<ol style="list-style-type: none"> 1. Active registration with the College of Registered Nurses of Manitoba (CRNM) or College of Registered Psychiatric Nurses of Manitoba (CRPN) and a member in good standing. 2. Bachelor of Nursing Degree preferred. An equivalent combination of education and experience may be considered. 3. Minimum of 3 years current Long Term care experience. 4. Additional educational preparation and experience in gerontology Nursing and Nursing Leadership. 5. Experience in employee and labour relations. 6. Demonstrated proficiency in computer applications (Microsoft Office programs). 7. Must have demonstrated ability to utilize the nursing process in clinical practice. 8. Must have the ability to communicate effectively both verbally and in writing with professional and non-professional staff, residents and their families. 9. Must have excellent organizational and interpersonal skills. 10. Must be committed to continuing professional development. 11. Knowledge of regulations governing health services funding and reporting systems. 12. Good physical and mental health to meet the demands of the position. 13. Ability to build a productive and efficient team-based working environment. 14. Ability to maintain positive working relationships, both internal and external. 15. Legally entitled to work in Canada. 		
Supervises:	Charge Nurses (RN, LPN), Health Care Aides, Recreation		
Application Deadline:	September 24, 2018 @ 3:30 p.m.		
Posting Date:	September 7, 2018	Start Date:	To be determined
Submit Resume to:	George M. Guimond Care Centre Inc. Box 308 Pine Falls, Manitoba R0E 1M0 Fax: 204-367-8516 Email: gmgcc@mymts.net		

This position is subject to a Reference Check, Criminal Record Check with Vulnerable Sector, Child Abuse and Adult Abuse Registry Check.