

# Community Meeting: Debrief

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*Director of Education*

*September 2019*

# Old Salary Grid - Certified Teachers

Sagkeeng Teachers' Salary Grid (per annum) September 2012 (3% increase)  
 Approved by Education Board on August 15, 2012

Years of Teaching Experience	Class 3	Class 4	Class 5	Class 6	Class 7
0	31135	38458	40949	43147	45308
1	32405	40368	42865	45204	47467
2	33670	42282	44786	47259	49625
3	34932	44199	46703	49315	51784
4	36198	46110	48623	51372	53942
5	37461	48031	50536	53423	56101
6	38730	49939	52452	55484	58258
7	39994	51854	54368	57536	60417
8	41250	53771	56288	59595	62575
9	42487	55679	58216	61646	64734
10	43082	57350	59962	63494	66676

→ 67,400 + 70,212

\$10,250 Enhancements →  
 , 8% increase .  
 \* Teacher formula

8% increase

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we are curr

+ 67,600 + 70,212

CLASS 4 / 10 yrs

67,600  
 5,408  


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 \$ 72,708

\$ 2,796.46 bi-wkly

CLASS 5 / 10 yrs

70,212  
 5,616.96  


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 75,828.96

\$ 2,916.49 bi-wkly

# New Salary Grid as proposed by Wage Committee - Certified Teachers (only)

The Basic Salary Schedule shall be the applicable schedule below.

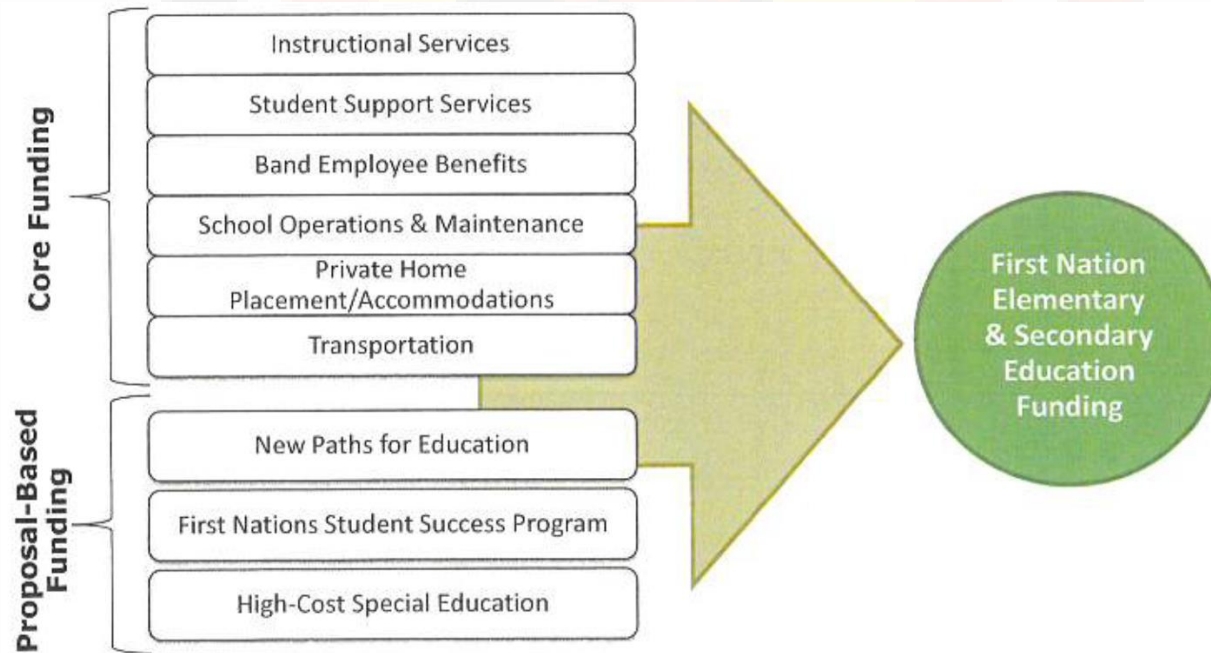
## Year 1: September 2014 (2014-15)

Years	Class 1	Class 2	Class 3	Class 4	Class 5	Class 6	Class 7
0	\$44,029	\$51,777	\$59,466	\$51,677	\$55,343	\$58,940	\$62,526
1				\$54,583	\$58,340	\$62,111	\$65,842
2				\$57,488	\$61,334	\$65,276	\$69,163
3				\$60,394	\$64,330	\$68,444	\$72,481
4				\$63,293	\$67,326	\$71,614	\$75,801
5				\$66,204	\$70,322	\$74,781	\$79,118
6				\$69,106	\$73,319	\$77,948	\$82,439
7				\$72,010	\$76,310	\$81,116	\$85,758
8				\$74,917	\$79,308	\$84,282	\$89,073
9				\$78,945	\$83,432	\$88,582	\$93,522

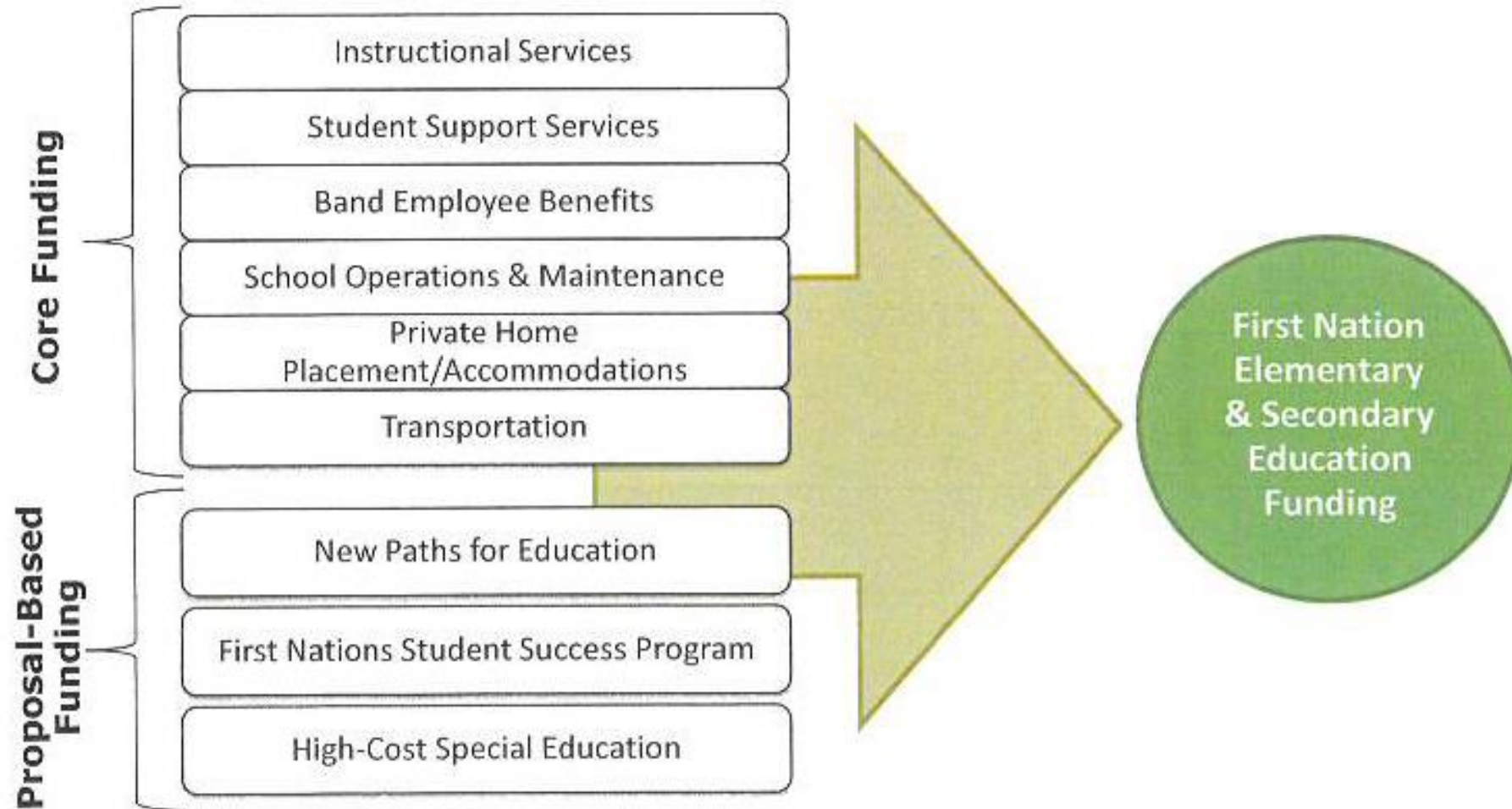
# Overview

How is First Nations elementary and secondary funding currently allocated?

- ▶ Core Funding
- ▶ Proposal-based Funding



# Current Funding Allocation



# Nominal Roll Driven, FTE

- ▶ Sagkeeng First Nation had 867 potential FTE in 2017-2018 (eligible for nominal roll count) Only 723 Enrolment.

<b>2017-18 Student Enrolment Data <sup>*1</sup></b>	
First Nation Schools FTE Enrolment	<b>686.0</b>
Provincial/Private FTE Enrolment	<b>37.0</b>
<i>Total</i>	<b>723.0</b>

- ▶ Our official nominal roll for 2017-2018 was in fact 686 FTE
- ▶ Budget 2019-2020 is driven by the nominal roll, therefore we only got funded for 686 FTE. # from our official 2017-2018 nominal roll.
- ▶ Task Team currently advocating to capture all eligible FN children/youth on next budget cycle 2020-2021 as *Home School* - would increase budget.

# FTE Rate - Based on Nominal Roll on the last Friday of September in that school calendar

- ▶ Under the old funding model we received only 6K per student.
- ▶ We now receive \$17,510.00 (still negotiating a higher rate)
- ▶ 2020-2021 Funding amount will be determined by our student nominal roll numbers captured on Friday, September 27, 2019.





# Background

How was the new policy framework co-developed?

- ▶ ISC, AFN, CCOE, First Nations-led Task Team (Manitoba Regional Task Team) with representatives from various regions.
- ▶ Phase 1 - Develop Interim Funding Model and Regional Education Agreement
- ▶ Phase 2 - Treasury Board Submission - 2<sup>nd</sup> ask

Regional Task Team:

- ▶ Proposed *Manitoba FN Education Interim Budget 2019-2020*
  - ▶ Average \$19,018 per student (vs the 30K we originally asked for.)
  - ▶ Ranging from \$12K to 19K per FTE
- ▶ *Regional Education Agreement* - goal was to sign by July 2019. Pushed back until 2020, DTA.



# REA

- ▶ A Regional Education Agreement between First Nations and ISC must encompass:
  1. Comprehensive funding arrangements, covering all federal support for First Nations elementary and secondary education;
  2. Clear and defined roles and responsibilities of First Nations and First Nations education organizations, including applicable service standards;
  3. Mutual accountabilities mechanisms with clear objectives, performance indicators and reporting expectations for both the Government of Canada and First Nations education system participants; and
  4. Responsibilities for working with provincial education systems to manage the costs associated with on-reserve students who attend provincial schools and for reporting from provincial school divisions to First Nations and the Government of Canada.