

**SAGKEENG FIRST NATIONS
SAGKEENG EDUCATION AUTHORITY**



**BOX 3
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ANICINABE	204-367-2285
COMMUNITY SCHOOL	204-367-2286
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SAGKEENG HIGH SCHOOL	204-367-2243/4559
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July 26, 2021

Aniin Boozhoo,

RE: EDUCATION SALARY/WAGE INCREASES

It has been a busy summer, but rewarding...the work is endless, as Director of Education, I have been working tirelessly to ensure the best for our independent school system. A large portion of this work, is closing gaps to ensure our children and youth receive the best educational opportunities, as any other student in this province.

One area, that I have been focused on, the parity issue of salary, most often compared to the adjacent school division. I acknowledge that this has been a longstanding matter in First Nation education systems across the country.

Therefore, Sagkeeng Education Authority in conjunction with Chief and Council, are proud to announce, that effective for the new school year of 2021-22, all of our education salary and wages, have been calculated to reflect 90% parity to our neighboring Sunrise school division.

These increases are based on the same method that other independent First Nation school systems use to calculate their increases to wages and scales. These new rates will be effective September 2021. This is further, to the already 8% increase that Education received back in September of 2019.

If you have any questions regarding these calculations or new salary/wage grids. I may be reached via email at educationdirector@sagkeeng.ca

I would like to take this opportunity to thank to all of our education staff for their hard work and continued dedication to our students and families here in Sagkeeng First Nation. We look forward to welcoming everyone back in September. Please continue to mask up, wash hands and take care!

Meegwetch,

A handwritten signature in cursive script, reading "Crissy Courchene". The signature is written in black ink on a light-colored background.

Crissy Courchene, M. Ed.
Education Director