



# *George M. Guimond Care Centre Inc.*

Box 308, Pine Falls, MB R0E 1M0  
 Phone (204) 367-2245 / 367-2246 Fax (204) 367-8516

## Employment Opportunity

<b>Position:</b>	<b>Certified Health Care Aide – Casual, Call-in</b>		
<b>Rate:</b>	\$18.265 per hour to start		
<b>Position Summary:</b>	<p>The Health Care Aide is a member of the Health Care Team, working under the general direction of the Director of Resident Care, Registered Nurse and/or Licensed Practical Nurse; while demonstrating a commitment to service excellence and continuous quality improvement. The Health Care Aide is responsible for performing and assisting in resident care and activities, utilizing the assessment, planning, implementation, and evaluation as a framework for performance. These duties are carried out within the scope of skills learned in their basic course of training as well as those additional skills and training acquired through in-service education. The Health Care Aide is flexible and able to function effectively in a dynamic and ever-changing health care environment. All responsibilities for this position will be consistent with the mission, philosophy, Resident Bill of Rights, and policies and procedures established by the Administrator and the Board of Directors of George M. Guimond Care Centre Inc. The manner and behavior in which the Health Care Aide carries out these specified duties is reflected upon the facility, therefore, professionalism, confidentiality, empathy, courtesy and tact must always be maintained.</p>		
<b>Qualifications:</b>	<ol style="list-style-type: none"> <li>1. Completion of Grade 12 or equivalent.</li> <li>2. Current Health Care Aide certificate from an accredited college.</li> <li>3. Current CPR is an asset.</li> <li>4. Ability to accept direction from Director of Resident Care, Registered Nurse and/or Licensed Practical Nurse.</li> <li>5. Have the desire and interest in learning opportunities (workshops, in-services) to develop professionally and personally.</li> <li>6. Be in good physical and mental health to meet work demands of the position.</li> <li>7. A good understanding of the aging process and related illnesses/conditions, an asset.</li> <li>8. Demonstrated tolerance and empathy in dealing with individuals, with the ability to work under pressure in a changing environment.</li> <li>9. Confidentiality is maintained in all matters pertaining to George M. Guimond Care Centre Inc., the residents and their families.</li> <li>10. Ability to maintain positive working relationships.</li> <li>11. Legally entitled to work in Canada.</li> </ol>		
<b>Hours of Work</b>	12 hour (Day & Night) shifts & 8 hour day shifts, may include weekends		
<b>Application Deadline:</b>	<b>Opened until filled</b>		
<b>Posting Date:</b>	October 07, 2020	<b>Start Date:</b>	To be determined
<b>Submit Resume to:</b>	George M. Guimond Care Centre Inc. Box 308 Pine Falls, Manitoba R0E 1M0 Fax: 204-367-8516 <span style="float: right;">Email: <a href="mailto:gmgcc@mymts.net">gmgcc@mymts.net</a></span>		

This position is subject to a Reference Check, Criminal Record Check with Vulnerable Sector, Child Abuse and Adult Abuse Registry Check.